GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

UNSTARRED QUESTION NO:4135
ANSWERED ON:10.08.2017
Restructuring of Air India
Chavan Shri Ashok Shankarrao;Gaikwad Dr. Sunil Baliram;Gupta Shri Sudheer;Kirtikar Shri Gajanan Chandrakant;Mahato Shri Bidyut Baran;Radhakrishnan Shri T.;S.R. Shri Vijay Kumar;Singh Shri Kunwar Haribansh

Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether the Air India has changed the work environment and work culture for their employees to make the organisation more competitive and check further losses;

(b) if so, the details thereof and the reaction of the employees thereto;

(c) whether the Government has taken a series of steps to curtail unnecessary expenditure of Air India recently and if so,the details thereof;

(d) whether there are a large number of administrative officers in higher rank working in Air India compared to other private airlines; and

(e) if so, the details thereof and the reasons therefor along with the corrective measures taken/being taken by the Government in this regard?

Answer

The Minister of State in the Ministry of CIVIL AVIATION

(Shri Jayant Sinha)

(a) & (b): The following steps have been initiated by Air India:;

1. Constitution of Integration Cell to redress the employees" grievances arisen due to anomalies in increment, high personal pay, PF protection and drop in salary etc.;
2. Open House meetings by the CMD and ED (Integration), Air India
3. Review of issues in promotions.
4. Station Visits by CMD to carry out inspection and meeting employees.;

Employees" reaction is positive and morale is also high.;

(c): Government had approved a Turnaround Plan (TAP) / Financial Restructuring Plan (FRP) for operational and financial turnaround of Air India. As a part of the Turnaround Plan, Air India has initiated a number of steps in order to cut costs and losses. These steps, inter-alia, include the following:;

i. Route rationalization of erstwhile AI & IA route and elimination of route network involving parallel operations.
ii.Rationalization of certain loss making routes.
iii.Enhanced utilization of new fleet resulting in production of higher Available Seat Kilometers (ASKMs).;;

(d) & (e): No, Madam. The details of Officers in higher rank working in Air India are as under:;

Chairman & Managing Director- 01
Ch. Vig. Officer- 01
Functional Directors-03
Executive Directors- 20